

I/155387/2021

Government of West Bengal  
Labour Department, I.R. Branch  
New Secretariat Buildings, 12<sup>th</sup> Floor  
1, Kiran Sankar Roy Road, Kolkata - 700001  
No: Labr./1900/(LC-IR)/IR/7S-06/17 Date : 08-10-2021

**MEMORANDUM**

In view of schedule of Bye-Elections to West Bengal Legislative Assembly from 7- Dinhata, 86 - Santipur, 109 - Khardaha and 127- Gosaba (SC) Assembly Constituencies, 2021 to be held on 30<sup>th</sup> October, 2021 (Saturday) vide Press Note No. ECI/PN/83/2021 dated 28.09.2021 of the Election Commission of India, the undersigned is directed to declare that, it has been made obligatory on the part of the employers of any business, trade, industrial undertaking or any other establishments of the areas under the said Assembly Constituency to grant paid holiday on the day of Poll to their workmen who are entitled to cast vote in the election under the Representation of Peoples Act, 1951.

The above provisions require that all establishments and shops including those which work on shift basis shall be closed on the day of poll in the Constituency where a General / Bye-Election is to be held. However, there may be cases where a person is ordinarily resident of the Constituency and registered as an elector, may be serving/ employed in an industrial undertaking or an establishment located outside the Constituencies having an Election. It is clarified that in such a Constituency concerned he would also be entitled to the benefit of a paid holiday extended under the Section 135B (1) of the Representation of the Peoples Act, 1951.

The daily wage / casual workers are also entitled for a holiday and wages on poll day as provided in Section 135B of the Representation of the Peoples Act, 1951.

I am, therefore, directed to issue instruction to all concerned, in whose units Saturday, the 30<sup>th</sup> October, 2021 is a working day, to abide by section 135B of the Representation of the Peoples Act, 1951 and grant a paid holiday on 30.10.2021 (Saturday) to all categories of workers and employees in the respective Assembly Constituency who are registered as electors in respect of Bye-Elections to W.B. Legislative Assembly from 7- Dinhata, 86 - Santipur, 109 - Khardaha and 127- Gosaba (SC) Assembly Constituencies, to enable them to exercise their right franchise in the aforesaid election.

By order of the Governor,



Principle Secretary  
to the Govt. of West Bengal

No. Labr/1900/1(49)/LC-IR

Date : 08-10-2021

Copy forwarded for information to :

1. The Chief Electoral Officer, West Bengal, 21, N. S. Road, Kolkata - 700001.
2. The Home (Poll) Department, Govt. of West Bengal., 4, Camac Street, Kolkata

I/155387/2021

- 700017.

3. The Home (Police) Department, Govt. of W.B., Nabanna, Howrah-711102.
4. The Industries Commerce & Enterprises Department, Govt. of West Bengal, 4, Camac Street, Kolkata -700017.
5. Department of Micro, Small & Medium Enterprises and Textiles, Govt. of West Bengal, Shilpa Sadan, Camac Street, 7<sup>th</sup> Floor, Kolkata - 700016.
6. The Public Enterprise & Industrial Reconstruction Department, Govt. of West Bengal, 5, Council House Street, Kolkata - 700016.
7. The OSD & EO Labour Commissioner, West Bengal, New Secretariat Buildings (11<sup>th</sup> Floor), 1, K.S. Roy Road, Kolkata -700001.
8. The Chief Inspector of Shops & Establishment, West Bengal, 6, Church Lane, Kolkata - 700001.
9. The Divisional Commissioner \_\_\_\_\_ Division.
10. The District Magistrate, \_\_\_\_\_ District.
11. The Sub-Divisional Officer, \_\_\_\_\_ Sub-Division.
12. The Returning Officer \_\_\_\_\_ LAC.
13. The Chief of the News Bureau, Director of Information, Govt. of West Bengal, Nabanna, Howrah-711102.
14. The Deputy Director of Publicity, Information & Cultural Affairs Deptt, Govt. of West Bengal, Nabanna, Howrah-711102 with a request to give immediate publicity of the matter through A.I.R, Doordarshan and leading daily Newspapers.
15. The Deputy Secretary, IT Cell, Labour Department - for uploading this Memorandum in the Department's website.
16. \_\_\_\_\_  
(All Chambers of Commerce & Employer's Organizations).
17. Guard File.



Joint Secretary  
to the Govt. of West Bengal